

**Code** FCM  
**Company name** FECON Mining Joint Stock Company  
**Date** 04/28/2018  
**Subject** Resolution on the 2018 AGM

**Content:**

FECON Mining Joint Stock Company announces Resolution No.2804/2018/NQ-ĐHĐCĐ dated April 28, 2018 as follows:

1. Approval of the company business result in 2017 & plan for 2018:

- Business result in 2017:

*Unit: million dongs*

No.	Content	Plan	Result	Rate
1	Revenue (consolidated)	560	778.9	139%
2	Profit after tax	28	30.2	107.8%

- Business plan in 2018:

No.	Content	unit	Actual of 2017	Plan for 2018
1	Charter capital	billion dongs	410	410
2	Revenue	billion dongs	778.9	700
3	Profit after tax	billion dongs	30.2	34
4	Dividend	%	5	5

2. Approval of report on the BODs activities in 2017

3. Approval of report from the Supervisory Board in 2017

4. Approval of the audited financial statements in 2017

- Financial indicators in 2017:

No.	Content	unit	Parent company	Consolidated
1	Total assets	dongs	830,992,152,237	1,037,179,542,512
2	Equity	dongs	470,832,352,185	567,924,701,274
3	Net revenue	dongs	749,195,459,341	778,919,506,806
4	Profit after tax	dongs	32,061,169,074	30,272,270,373
5	EPS	Dongs/share		823

5. Approval of plan for profit distribution in 2017 & 2018:

- Profit distribution plan in 2017:

Content	Value (dongs)	% Rate
Undistributed accumulation profit after tax of the previous year	12,444,381,159	
Profit after tax in 2017	30,272,270,373	
Distributing funds from profit after tax in 2017	7,568,067,593	25%
Reward – Welfare fund	4,540,840,556	15%
Development – Investment fund	3,027,227,037	10%
Remuneration of the BODs, Supervisory Board in 2017	732,000,000	
Bonus to Executive Committee in 2017	605,445,407	2%
Cash dividend payment for 2016	20,500,000,000	5%/charter capital

- Profit distribution plan in 2018:

Reward – Welfare fund	15% of profit after tax
Development – Investment fund	10% of profit after tax
Remuneration of the BODs, Supervisory Board	2% of profit after tax
Cash dividend payment	5% of charter capital

6. Approval of remuneration payment for the BODs, Supervisory Board in 2017 and plan for 2018:

- Remuneration payment for the BODs, Supervisory Board in 2017 is 732,000,000 dongs
- Remuneration payment for the BODs, Supervisory Board plan in 2018:

No.	Content	Quantity	VND/month	2018
1	Chairman of BODs	1	25,000,000	300,000,000
2	Deputy chairman of BODs	1	10,000,000	120,000,000
3	Member of BODs	3	8,000,000	288,000,000
4	Head of Supervisory Board	1	8,000,000	96,000,000
5	Member of Supervisory Board	2	5,000,000	120,000,000
6	Secretary of BODs	1	5,000,000	60,000,000
				984,000,000

7. Approval of the selection one of the three auditing companies to audit financial statements in 2018:

- Vietnam CPA Auditing Co., Ltd
- AASC Auditing Co., Ltd

- Vietnam Auditing and Valuation Co., Ltd